

1 **HOUSE OF REPRESENTATIVES - FLOOR VERSION**

2 STATE OF OKLAHOMA

3 2nd Session of the 59th Legislature (2024)

4 ENGROSSED SENATE
5 BILL NO. 1543

By: Hall of the Senate

and

Boatman of the House

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9 An Act relating to unlawful contracts; amending 15
10 O.S. 2021, Section 219A, which relates to
11 noncompetition agreements; clarifying certain
12 contractual provisions; and providing an effective
13 date.

14 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

15 SECTION 1. AMENDATORY 15 O.S. 2021, Section 219A, is
16 amended to read as follows:

17 Section 219A. A. A person who makes an agreement with an
18 employer, whether in writing or verbally, not to compete with the
19 employer after the employment relationship has been terminated,
20 shall be permitted to engage in the same business as that conducted
21 by the former employer or in a similar business as that conducted by
22 the former employer as long as the former employee does not ~~directly~~
23 solicit, directly or indirectly, actively or inactively, the sale of
24 goods, services or a combination of goods and services from the

1 ~~established~~ customers or independent contractors of the former
2 employer.

3 B. Any provision in a contract between an employer and an
4 employee in conflict with the provisions of this section shall be
5 void and unenforceable.

6 SECTION 2. This act shall become effective November 1, 2024.

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8 COMMITTEE REPORT BY: COMMITTEE ON JUDICIARY - CIVIL, dated
9 03/28/2024 - DO PASS.
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